



Creating a Generationally Cohesive Workplace

Today, the workplace is undergoing significant changes. In most organizations there are as many as four generations of employees and leaders working together and it is estimated that Millennials will make up as much as 75% of the U.S. workforce by 2025. **Creating a Generationally Cohesive Workplace** is critical to the agility and success of your organization at all levels. Catalyst Healthy Solutions' **Creating a Generationally Cohesive Workplace** program will facilitate your organizations success in becoming optimally productive and cohesive. Your organization will benefit in the following ways:

- ◆ Improved multiple-generational relationships in the areas of: authenticity, communication, candor, and respect
- ◆ Enhanced innovation with improved decision making and strategic execution
- ◆ Successful leadership and followership development for Millennial employees
- ◆ Increased Millennial retention, reduced absenteeism, and improved presenteeism
- ◆ A cultural norm which celebrates the generational characteristics that diversify your workforce and promotes morale
- ◆ Decreased stress and enhanced resilience to create a “well” organization
- ◆ Improved customer/client care
- ◆ Heightened employee and customer loyalty
- ◆ Your organization will be *the* nimble, successful organization you desire

Contact us today to discuss your individual needs, the value this work holds for your organization, and the steps to creating and sustaining your *Generationally Cohesive Workplace*:

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